

1 BILL NO. S-86-12-15

2 SPECIAL ORDINANCE NO. S-

02-87

3 AN ORDINANCE of the Common Council of
4 the City of Fort Wayne, Indiana, further
fixing salaries of City employees.

5 WITNESSETH:

6 WHEREAS, the Common Council is charged, by law, with
7 the responsibility of fixing and establishing salaries of City
8 employees;

9 WHEREAS, the 1987 Salary Ordinance Number 124-86, as
10 passed by the Common Council in the year 1986, referenced the
11 fact that the City was in the process of collective bargaining
12 with various employee groups;

13 WHEREAS, such collective bargaining has been completed
14 with respect to employees represented by the Fraternal Order of
15 Police (FOP), the International Union of Operating Engineers
16 (IUOE), the Chauffeurs, Teamsters and Helpers (CTH), and the Inter-
17 national Brotherhood of Firemen and Oilers (IBFO); and

18 WHEREAS, it is necessary for the Common Council to ap-
19 prove the payment of wages to these employees and, accordingly,
20 this Ordinance is necessary.

21 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL
22 OF THE CITY OF FORT WAYNE, INDIANA:

23 SECTION 1. The Common Council of the City of Fort Wayne,
24 Indiana, does hereby ratify, approve and fix salaries of those
25 City employees in amounts, positions and effective dates, as indicated
26 on the attached Exhibits. Specifically, the following are approved:

- 27 A. Those employees represented by the
28 Fraternal Order of Police (FOP),
as indicated on the attached Exhi-
29 bit "A", made a part hereof;
- 30 B. Those employees represented by the
International Union of Operating
31 Engineers (UOE), as so indicated on
the attached Exhibit "B", made a
32 part hereof;

1 Page Two

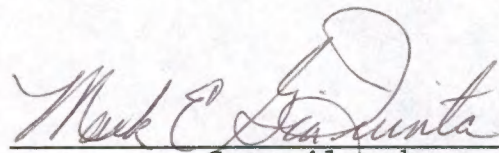
2 C. Those employees represented by the
3 Chauffeurs, Teamsters and Helpers
4 (CTH), as indicated on the attached
Exhibit "C", made a part hereof; and

5 D. Those employees represented by the
6 International Brotherhood of Firemen
7 and Oilers (IBFO), as so indicated
8 on the attached Exhibit "D", made a
9 part hereof.

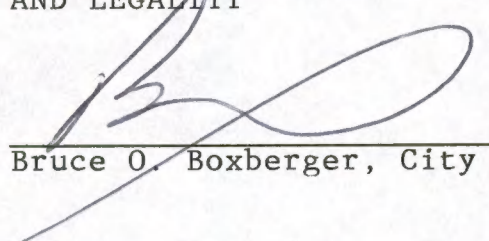
10 The effective dates, salary amounts and employees so
11 covered, are as so indicated and referenced in the attached Exhi-
12 bits and unless otherwise provided for therein, shall become effective
13 January 1, 1987.

14 It is noted that some Exhibits may reference the year
15 1988 and, in that regard, subsequent Council approval will have
16 to be obtained for any payments beyond the year 1987.

17 SECTION 2. That this Ordinance shall be in full force
18 and effect from and after its passage and any and all necessary
19 approval by the Mayor.

20 
21 Councilmember

22 APPROVED AS TO FORM
23 AND LEGALITY

24 
25 Bruce O. Boxberger, City Attorney

Read the first time in full and on motion by D. Quinto
seconded by Stier, and duly adopted, read the second time
by title and referred to the Committee Finance (and the City
Plan Commission for recommendation) and Public Hearing to be held after
due legal notice, at the Council Chambers, City-County Building, Fort Wayne
Indiana, on _____, the _____ day of
_____, 19____, at _____ o'clock _____ .M., E.

DATE: 12-23-86

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Esteban
seconded by Stier, and duly adopted, placed on its
passage. PASSED (~~LOST~~) by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>	<u>TO-WIT:</u>
<u>TOTAL VOTES</u>	<u>8</u>	_____	_____	<u>1</u>	_____
<u>BRADBURY</u>	<u>✓</u>	_____	_____	_____	_____
<u>BURNS</u>	<u>✓</u>	_____	_____	_____	_____
<u>EISBART</u>	<u>✓</u>	_____	_____	_____	_____
<u>GIAQUINTA</u>	<u>✓</u>	_____	_____	_____	_____
<u>HENRY</u>	<u>✓</u>	_____	_____	_____	_____
<u>REDD</u>	<u>✓</u>	_____	_____	_____	_____
<u>SCHMIDT</u>	_____	_____	_____	<u>✓</u>	_____
<u>STIER</u>	<u>✓</u>	_____	_____	_____	_____
<u>TALARICO</u>	<u>✓</u>	_____	_____	_____	_____

DATE: 1-13-87

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort
Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~
~~(SPECIAL)~~ ~~(ZONING MAP)~~ ORDINANCE (RESOLUTION) NO. D-02-87
on the 13th day of January, 1987,

ATTEST: ✓

(SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Mark E. Quinto
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana,
on the 14th day of January, 1987,
at the hour of 11:30 o'clock PM .M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 15th day of January,
1987, at the hour of 10⁰⁰ o'clock A .M., E.S.T.

Win Moses, Jr.
WIN MOSES, JR., MAYOR

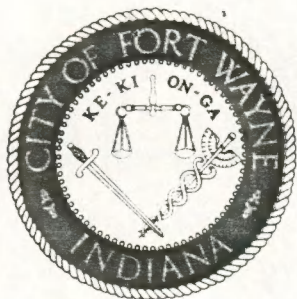
I.B.F.O. #7

WATER MAINTENANCE & SERVICE DEPARTMENT

Schedule B

Effective January 1, 1987, the wage schedule for regular authorized positions, in hourly terms, is as follows:

	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>Over 15 Months</u>
Chief Utility Plumber	\$ 9.899	\$ ---	\$ ---	\$ 9.899
Plumber Crew Leader	9.692	9.852	10.011	10.011
Maintenance Crew Leader	9.446	9.605	9.766	9.766
Meter Shop Leader	9.304	9.464	9.623	9.623
Dispatcher	8.665	8.764	8.843	8.942
Backhoe Operator	8.946	9.062	9.173	9.173
Utility Person	8.609	8.720	8.842	8.965
Laborer II ***	7.991	8.066	8.158	8.158
Laborer I **	7.563	7.654	7.741	7.846
Large Meter Repairer & Investigator	9.507	9.666	9.825	9.825
Meter Changer & Maintenance Plumber	8.556	8.655	8.734	8.833
Valve Truck Operator A	8.830	8.958	9.062	9.166
Valve Truck Operator B	8.552	8.663	8.786	8.908
Hydrant & Maintenance Person	8.750	8.862	8.984	9.106
Tandem Driver	8.528	8.613	8.700	8.791
Service Person *	8.738	8.866	8.970	9.075
Complaint Person	8.884	8.995	9.061	9.252
Storekeeper	9.304	9.464	9.623	9.623
Assistant Storekeeper	8.615	8.741	8.861	8.972
Small Meter Repairer	7.741	7.846	7.918	7.918
Senior Meter Repairer	8.623	8.738	8.848	8.952
Watch, Maintenance, & Communications Operator	7.611	7.955	8.028	8.028
Senior Clerk **	7.552	7.734	7.920	8.117
Junior Clerk **	6.639	6.885	7.129	7.376
Remote Meter Installer	8.634	8.762	8.866	8.972



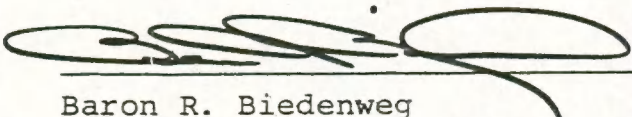
The City of Fort Wayne

ADDENDUM A to AGREEMENT between
The CITY OF FORT WAYNE and
The INTERNATIONAL BROTHERHOOD OF FIREMEN AND OILERS
LOCAL No. 7

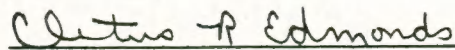
It is hereby agreed by and between the City of Fort Wayne and the International Brotherhood of Firemen and Oilers Local No. 7 that a twenty-six cents (26¢) per hour increase will become effective January 1, 1987 for bargaining unit employees, per Schedule B which is hereby made a part of this Agreement.

FOR THE CITY:

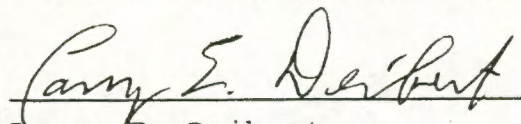
FOR THE UNION:


Baron R. Biedenweg
Director of Public Works

John M. Code
President

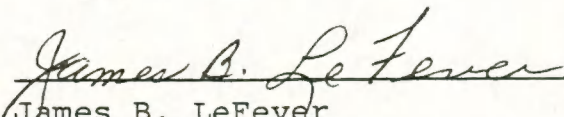

Cletus R. Edmonds
Director of Labor Relations

Patrick C. O'Connor
Business Agent


Larry E. Deibert
Director of Water Resources

Raymond A. Poczekaj
Business Agent

Dated: December 8, 1986


James B. LeFever
Steward

C.T.H. #414

Water Pollution Control Maintenance

Schedule B

Effective January 1, 1987, the wage schedule for the different classifications of work is as follows:

Senior Sewer Repairman	\$ 8.515
Combination Repairman & Truck Driver	8.397
Senior Combination Repairman & Truck Driver	8.565
Night Investigator*	8.432
Vactor Operator	9.00
Sewer Jet Flusher	9.00
Backhoe Operator	9.00
Hydraulic Sewer Rodder	9.00
Utility Construction Man	9.416
Working Foreman	9.416
Special Investigator	9.172
Janitor	7.012
Temporary Student Laborer	6.269
TV Truck Serviceman	9.00
TV Truck Assistant	8.515
Sewer Repairman - First 3 months	8.095
4 thru 9 months	8.196
Over 9 months	8.297
Clerk Typist - First 3 months	7.082
4 thru 9 months	7.206
10 thru 15 months	7.34
Over 15 months	8.041

*Shift premium will be paid for shift hours actually worked.

NOTE: When employee is assigned to construction work, an additional fifteen cents (15¢) per hour will be paid.

EXHIBIT "C"



The City of Fort Wayne

ADDENDUM A to Agreement between
The CITY OF FORT WAYNE and
CHAUFFEURS, TEAMSTERS AND HELPERS LOCAL NO. 414

It is hereby mutually agreed by and between the City of Fort Wayne, hereinafter referred to as the City, and Chauffeurs, Teamsters and Helpers Local No. 414, hereinafter referred to as the Union, that the following changes will become a part of the labor agreement between the parties:

1. Effective January 1, 1987, the rate for each classification covered by this agreement shall be increased twenty-nine cents (29¢) per hour, per Schedule B attached.
2. Effective January 1, 1987, the classification Senior Combination Repairman and Truck Driver will be increased five cents (5¢) per hour in addition to the 29¢ in Item 1.
3. Effective January 1, 1987, the premium for employees assigned to construction work will be fifteen cents (15¢) per hour.
4. Representatives of the City and the Union will meet to develop a preventive health program for bargaining unit employees.

FOR THE CITY:

Baron R. Biedenweg
Director of Public Works

Cletus R. Edmonds
Director of Labor Relations

John C. Moran
Superintendent, W.P.C.M.

Pamela K. Wimberly
Associate Director, Labor Relations

Date: October 29, 1986

FOR THE UNION:

Kenneth L. Henry
Business Agent

Gary D. Merriman
Steward/Committee Member

Richard F. Smith, Jr.
Committee Member

Craig H. Kankovsky
Committee Member

Walter A. Lytle
Secretary-Treasurer

I.U.O.E. #19

STREET DEPARTMENT - Schedule B

Effective January 1, 1987, the minimum wage scale for the different classifications of work, in hourly terms, is as follows:

	<u>First 3 Months</u>	<u>4 thru 6 Months</u>	<u>Over 6 Months</u>
Asphalt Plant Operator	9.022	---	9.022
Culvert & Drainage Repairer	8.617	---	8.617
Operator A	8.804	---	8.804
Operator B	8.617	---	8.617
Sweeper Operator	8.675	---	8.675
Troubleshooter	8.324	---	8.324
Building Serviceperson	8.324	---	8.324
Welder	9.022	---	9.022
Communication Operator	8.059	8.166	8.443
Laborer	7.649	7.852	8.126
Truck Driver	8.123	8.238	8.433
Accounting Asst./Sr. Bookkeeper	8.050	8.379	9.036
Clerk Typist A	7.057	7.194	7.540

I.U.O.E. #19

W.P.C. PLANT - Schedule B

Effective January 1, 1987, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:

	<u>First 3</u> <u>Months</u>	<u>4 thru 7</u> <u>Months</u>	<u>8 thru 11</u> <u>Months</u>	<u>Over 11</u> <u>Months</u>
Relief Operator*	9.354	9.557	9.696	9.873
Control Operator*	8.769	8.914	9.066	9.198
Aeration Operator*	8.613	8.726	8.839	8.980
Grit & Digester Operator	8.397	8.510	8.623	8.762
Stormwater Station Opr.*	8.288	8.402	8.515	8.654
Wastewater System Inspector	8.281	8.407	8.528	8.659
Mechanic A	9.135	9.282	9.422	9.558
Mechanic B	8.803	8.956	9.064	9.195
Equipment Operator A	8.915	9.066	9.210	9.350
Equipment Operator B	8.381	8.534	8.642	8.773
Maintenance Service Person	8.773	8.925	9.044	9.210
Laborer	8.166	8.268	8.355	8.464
Custodian	8.074	---	---	---
Building Service Person	7.637	7.739	7.833	---
Plant Electrician	9.065	9.192	9.354	9.507
Operation & Maint. Foreman	9.696	9.849	10.000	10.151
Laboratory Technician	8.922	9.061	9.200	9.649

*Add shift differential, where applicable.

I.U.O.E. #19

FILTRATION - Schedule B

Effective January 1, 1987, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:


	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Operating Chemist*	9.227	9.362	9.502	9.624
High Service Pump Operator*	8.679	8.795	8.907	9.029
St. Joe Dam Operator*	8.517	8.633	8.810	8.867
Chemical Unloading Operator	8.517	8.633	8.745	8.867
Boiler Room Operator*	8.423	8.528	8.633	8.762
Chemical Feed Operator*	8.679	8.795	8.907	9.029
Mechanic A	9.445	9.592	9.740	9.865
Mechanic B	8.771	8.913	9.011	9.134
Mechanic C	8.586	8.691	8.795	8.924
Chief Electrician	11.00	11.667	12.334	13.000
Electrician A	10.500	11.167	11.834	12.500
Electrician B	8.676	8.810	8.951	9.342
Painter	8.610	8.750	8.850	8.972
Utility Person	7.796	8.071	8.363	8.468
Temporary Student Laborer	6.679	---	---	---
Building Service Person	7.644	7.736	7.825	---
Building Service Working Leader	7.959	8.233	8.525	8.630
Plant Clerk (Maintenance)	8.370	8.485	8.579	8.708
Hurshstown-Cedarville Opr.	8.423	8.528	8.633	8.762
Secretary B	7.113	7.235	7.370	7.527
Clerk/Typist B	6.873	6.995	7.160	7.281
Senior Analytical Chemist	12.171	---	---	---
Analytical Chemist	9.501			
4 thru 9 months;	9.835			
10 thru 15 months;	10.204			
16 thru 21 months;	10.607			
Over 21 months.	11.015			

*Add shift differential, when applicable.


NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10¢ per hour will be paid.

ADDENDUM D to Agreement Between
The CITY OF FORT WAYNE and
The INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

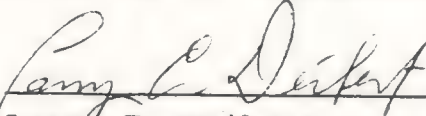
FOR THE CITY:



Neil H. Wisler, Superintendent
Water Pollution Control Treatment

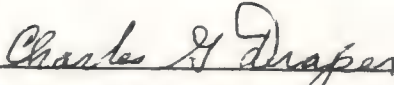


T. Richard Gladd
Director of Transportation

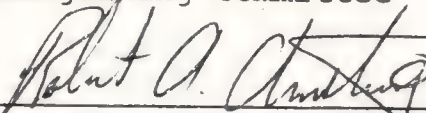


Larry E. Deibert
Director of Water Resources

FOR THE UNION:



Charles G. Draper, W.P.C.
Bargaining Committee



Robert A. Armstrong, Street
Bargaining Committee

Dated: November 13, 1986



The City of Fort Wayne

ADDENDUM D to Agreement Between
The CITY OF FORT WAYNE and
The INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

It is hereby agreed by and between the City of Fort Wayne and the International Union of Operating Engineers Local 19 that a three percent (3%) general increase for all bargaining unit employees shall become effective January 1, 1987, with the exception of those employees in the following classifications, who will receive the specified increases:

- a. Senior Analytical Chemist = \$.76 per hour
- b. Analytical Chemist = \$.36 per hour
- c. Filtration Plant Mechanic A = \$.48 per hour
- d. W.P.C. Plant Mechanic A = \$.48 per hour
- e. Chemical Feed Operator = \$.102 plus 3% per hour

Wage Schedules B for the Filtration Plant, W.P.C. Plant, and Street Department, listing wage rates effective January 1, 1987, are hereby made a part of the Agreement between the parties.

FOR THE CITY:

A stylized, cursive signature of Baron R. Biedenweg.

Baron R. Biedenweg
Director of Public Works

A cursive signature of Cletus R. Edmonds.

Cletus R. Edmonds
Director of Labor Relations

A cursive signature of Denver C. Howard.

Denver C. Howard
Superintendent, Filtration Plant

FOR THE UNION:

A cursive signature of John E. Brown.

John E. Brown
Business Manager

A cursive signature of Stan Kruckeberg.

Stan Kruckeberg
President

A cursive signature of Ronald L. Klein.

Ronald L. Klein, Filtration
Bargaining Committee



The City of Fort Wayne

LETTER OF AGREEMENT between
The CITY OF FORT WAYNE and
The INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

It is hereby agreed by and between the City of Fort Wayne and the International Union of Operating Engineers Local 19 that a new classification, Chief Electrician at the Filtration Plant, shall be added to the Agreement between the parties. The hourly wage rates for the new classification of Chief Electrician and for the existing classification of Electrician A shall be increased as shown below, effective October 27, 1986 through December 31, 1987:

	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Chief Electrician	\$11.00	\$11.667	\$12.334	\$13.00
Electrician A	10.50	11.167	11.834	12.50

FOR THE CITY:

Larry E. Deibert
Larry E. Deibert
Water Resources Director

Cletus R. Edmonds
Cletus R. Edmonds
Director of Labor Relations

Denver C. Howard
Denver C. Howard
Superintendent, Filtration Plant

Dated: November 13, 1986

FOR THE UNION:

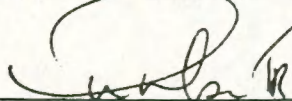
John E. Brown
John E. Brown
Business Manager

Stan Kruckeberg
Stan Kruckeberg
President

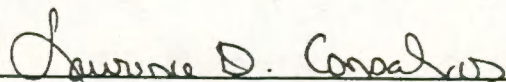
ADDENDUM G to Agreement
between the CITY OF FORT WAYNE
and the FRATERNAL ORDER OF POLICE

Page 2

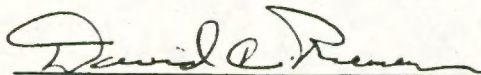
FOR THE CITY OF FORT WAYNE:



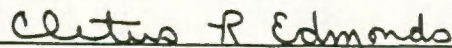
Win Moses, Jr.
Mayor



Lawrence D. Consalvos
Director, Division of Safety

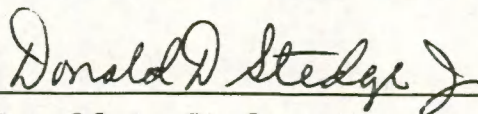


David C. Riemen
Chief of Police

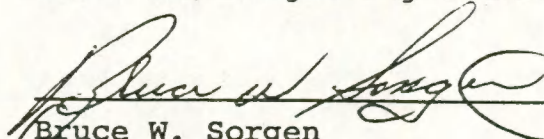


Cletus R. Edmonds
Director of Labor Relations

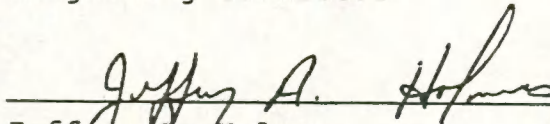
FOR THE FRATERNAL ORDER OF POLICE,
INDIANA WAYNE LODGE #14, INC.:



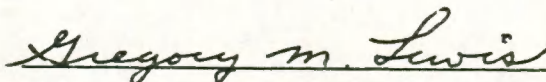
Donald D. Stedje, Jr.
Chairman, Bargaining Committee



Bruce W. Sorgen
Bargaining Committee

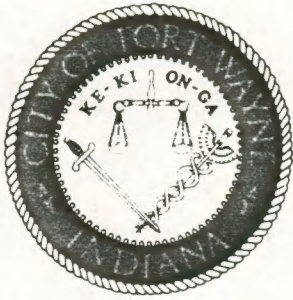


Jeffrey A. Holmes
Bargaining Committee



Gregory M. Lewis
Bargaining Committee

EXHIBIT "A"



The City of Fort Wayne

ADDENDUM G to Agreement of December 1, 1984

between the CITY OF FORT WAYNE and
the FRATERNAL ORDER OF POLICE, INDIANA WAYNE LODGE #14, INC.

The wages for employees covered by the above-captioned Agreement shall be as follows for the years 1987 and 1988:

<u>Position</u>	<u>Annual Wage Effective 1/1/87</u>	<u>Annual Wage Effective 1/1/88</u>
Sergeant	\$25,171.76	\$26,052.77
First Sergeant	\$25,640.62	\$26,538.04
Lieutenant	\$26,836.21	\$27,775.48

The Clothing Allowance for the years 1987 and 1988 shall be as follows:

<u>Date of Payment</u>	<u>Amount</u>
May 31, 1987	\$265.00
November 30, 1987	\$265.00
May 31, 1988	\$265.00
November 30, 1988	\$265.00

Members will receive annual educational bonuses at the following rates:

- a. Associate Degree = \$450.00 per year;
- b. Bachelor's Degree = \$900.00 (or \$450.00 if Associate Degree bonus already paid) per year.

BILL NO. S-86-12-15

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS
REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council of
the City of Fort Wayne, Indiana, further fixing salaries of City
employees

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG
LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE)
(RESOLUTION)

YES

NO

B. A. Eisbart

BEN A. EISBART
CHAIRMAN

James S. Stier

JAMES S. STIER
VICE CHAIRMAN

Charles B. Redd

CHARLES B. REDD

DONALD J. SCHMIDT

Samuel J. Talarico

SAMUEL J. TALARICO

CONCURRED IN 1-13-87

SANDRA E. KENNEDY
CITY CLERK

6.7
3.5